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ABSTRACT

A survey of 3,505 graduates from 155 courses at all four campuses of Manitoba Community College between August 1978 and July 1979 was conducted to determine employment experience and the relation of the experience to their college training. Major findings, based on a 58% response rate, reveal that the unemployment rate for graduates was 7%; graduates took a mean of 4.3 weeks to find their first jobs; and 80.1% had been employed at least once in jobs related to their training. Of the employed respondents the findings reveal that: (1) the average weekly earnings were $246.99 and the average hourly earnings were $6.30; (2) 82.3% indicated that they were using their skills to a great extent or to some extent on their jobs; (3) 90.2% were satisfied or very satisfied with their jobs; (4) 83.4% were presently in jobs related to their field of study; (5) 77.5% were working in jobs with occupational codes (from the Canadian Classification and Dictionary of Occupations) that corresponded to codes relating to their field of study; and (6) 88.5% were working in Manitoba. The survey report reviews major findings by college and by five program areas: health and personal services, business administration, applied arts, industrial technology, and teacher education. Appendices provide the survey instrument, present tables detailing findings by program for each college, and include a definition of terms. (JP)

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1980 MANITOBA COMMUNITY COLLEGES

FOLLOW-UP SURVEY

DETAILED SUMMARIES BY COMMUNITY COLLEGE PROGRAM AND COURSE

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February 1981

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EXECUTIVE SUMMARY

A total of 3,505 graduates of two-year diploma, one-year or less certificate and short courses in 1978-79 were surveyed in the summer of 1980. Graduates returned 1,993 surveys yielding a response rate of 58.0%.

Major survey highlights included:

- 83.4% of graduates were employed in training related jobs.
- 82.4% of employed graduates were using skills obtained through training to a great extent or to some extent in their present occupations.
- 88.4% of graduates were working in Manitoba.
- For all graduates, 80.1% had held training related jobs since graduation.
- Average weekly earnings of $246.99 and average hourly earnings of $6.30.
- A labour market participation rate at time of survey of 94.6% and an unemployment rate of 7.0%.
- Average hours worked per week of 39.4.
- 26.6% of graduates indicated that they presently were or had future plans to continue their education.
- 7.7% of respondents are presently enrolled in the Apprenticeship Training Program and a further 5.5% indicated that they were planning to enroll in Apprenticeship Training.
- On average, it took graduates 4.5 weeks to obtain their first job after graduation.

SUMMARY PROFILE

	SEX	COURSE DURATION	SPONSORSHIP	AGE	PRIOR EDUCATIONAL ATTAINMENT	GENERAL
Labour Market Outcome	Participation rates and unemployment were higher for males.	2-year diploma and 1-year certificate had the same participation rate (which was higher than for short course). Unemployment rates were lowest for 2-year diploma and highest for short courses.	Canada Employment sponsored students had a much higher unemployment rate than for provincial entry.	Those graduates 35 and over had the highest unemployment.	Unemployment rates decreased with higher prior educational attainment.	Labour market participation rate was 94.6% and unemployment rate was 7.0%.
Earnings	Males earned more than females.	2-year diploma graduates earned higher wages.	Provincial Entry and Canada Employment earned nearly the same wage.	Earnings generally increased with age except for those 35+.	Earnings generally increased with higher prior educational attainment.	Weekly earnings were $246.99 and hourly $6.30.
Extent to Which Graduates Were Using Skills in Their Present	More females than males were using skills obtained through training in their present job.	Slightly more 2-year diploma graduates were using their college skills than 1-year certificate graduates and 1-year certificate slightly more than short course graduates.	More provincial entry graduates were using skills than CEIC graduates.	Those graduates 35 and over were more likely to use their skills than for any other age group.	Those graduates who had university degrees prior to their college training were most likely to use their college skills in their present job.	82.4% of employed graduates were using their skills to a great or some extent in their present occupations.
Job Satisfaction	Approximately 90% of males and females were satisfied with their present job.	92% of short course graduates were satisfied with their jobs compared with 90% of 1-year certificate and 89% of 2-year diploma graduates.	Job satisfaction was the same for both provincial entry and CEIC sponsored graduates.	Generally, those 35 and over were the most satisfied with their present jobs.	Generally, job satisfaction decreased with increased prior educational attainment, but was higher for those with university degrees.	90% of employed graduates were very satisfied or satisfied with their jobs.

SUMMARY PROFILE (cont.)

	SEX	COURSE DURATION	SPONSORSHIP	AGE	PRIOR EDUCATIONAL ATTAINMENT	GENERAL
Present Job Related to Training	More females than males were working in a training related job.	Nearly all 2-year diploma graduates were working in training related jobs.	More provincial entry graduates than CEIC sponsored graduates had training related jobs.	Those 20-21 years were highest in working in training related jobs followed by 35 and over.	Generally, percentage of graduates having jobs related to training increased with higher prior educational attainment.	83.4% were presently employed in jobs related to their community college training.
Employed in Intended Occupations	More females than males were employed in their intended occupation.	More 1-year certificate graduates were working in training related jobs.	Slightly more provincial entry graduates were employed in their intended occupation than CEIC sponsored graduates.	Those graduates 35 and over had been most successful in being employed in intended occupations.	Those graduates with prior university degrees had found employment in their intended occupation.	77.5% of employed graduates were working in the general field for which they had trained at a community college.
Industry of Employment	For males, manufacturing was the largest employing industry and community, business and personal service was for females.	For all 3 levels of course duration, community, business and personal service was the largest employing indystry.	Community, business and personal service was the largest industry for provincial entry and CEIC sponsored graduates.	For all age categories, community, business and personal service was the largest employing industry.	For each educational grouping, community business and personal service was the largest employing industry.	36.2% of all graduates were employed in the industry of community, business and personal services. 14.1% were employed in manufacturing.
Continuing Education Plans	Slightly more females than males had continuing education plans.	38% of 2-year diploma, 24% of 1-year certificate and 20% of short-course graduates were planning further education.	More provincial entry graduates than CEIC graduates had continuing education plans.	Continuing education plans were largest for graduates 22-24 years of age and then decreased.	The percentage of graduates with continuing education plans increased with higher prior educational attainment.	26.6% of all graduates had further education plans.

1.0 Introduction

During the summer of 1980, the Research Branch undertook a survey of Manitoba Community College graduates who had completed their training between August 1, 1978 to July 31, 1979.

The courses selected for this study included all regular on-campus, two-year diploma and one-year or less certificate (excluding apprenticeship) courses as well as various "short courses" graduates from the three community colleges and from the College Communautaire de Saint Boniface. A mail survey technique was used to gather data from this population approximately one year following their completion of training.

In total, 3,505 graduates from 155 courses in all four community colleges were surveyed. One thousand nine hundred and ninety-three (1,993) surveys were completed and returned. The overall response rate was 58.0% (excluding non-located graduates). All returned surveys were useable.

TABLE 1

Response Rates for 1979 Graduate Follow-Up

College	Number Sent Out	Returned		Not Located		Response Rate (%)
		N	(%)	N	(%)	
Red River	2,625	1,538	(58.6)	60	(2.3)	60.0
Assiniboine	423	259	(61.2)	8	(1.9)	62.4
Keewatin	415	167	(40.2)	4	(1.0)	40.6
St. Boniface	42	30	(71.4)	-	-	71.4
TOTAL	3,505	1,993	(56.9)	73	(2.1)	58.0

There were 96 courses followed up from Red River Community College, 23 courses from Assiniboine Community College, 31 courses from Keewatin Community and 5 courses from the College Communautaire de Saint Boniface. A total of 155 courses were surveyed altogether.

When using survey data which has been disaggregated at an individual course level, it is important to take care in interpreting this survey data. Courses with less than ten graduates or with response rates of less than 50%, can sometimes provide a misleading statistical picture, due to the small numbers involved. To this end, readers of this report must therefore be careful in interpretating the course by course responses and individuals using this information should look for patterns in individual course responses to emerge over several years. The survey data is, however, very useful in providing an indicator of course problem areas where further in-depth analysis may be necessary.

1.1 Response Rates

Response rates for Assiniboine and Red River Community Colleges were 62.4% and 60.0% respectively. The Keewatin Community College response rate was substantially lower at 40.6%. The response rate for the College Communautaire de Saint Boniface graduates was 71.4%.

Of the five major program areas at Red River Community College, Teacher Education had the highest response rate at 65.7% followed closely by Applied Arts (65.2%) and Business Administration Studies (64.7%). Industrial and Technology had a response rate of 57.9% followed lastly by Health and Personal Services at 55.9%.

For the four major program areas of Assiniboine Community College, Business Administration Studies had the highest response rate at 70.0% followed by Industrial and Technology at 64.4%. Health and Personal Services had a 54.4% response rate. The Applied Arts Division had the lowest response rate (53.1%).

For Keewatin Community College, response rates were good for Health and Personal Services (60.4%) and Business Administration Studies (57.4%) compared with Industrial and Technology (33.8%) and Applied Arts (30.4%).

The College Communautaire de Saint Boniface has one program area of Business Administration Studies for which the response rate was 71.4%.

2.0 Labour Force Status

For all four colleges, the labour force participation rate is 94.6%. The College Communautaire de Saint Boniface had the highest labour force participation rate at 100.0%. Red River Community College had a participation rate of 95.1% followed by Assiniboine Community College at 92.6%. The labour force participation rate was 91.6% for Keewatin Community College.

TABLE 2

Labour Force Characteristics by College Program

College Program	Number of Respondents	Labour Market Status of Graduates				Labour Force Participation Rate (%)	Unemployment Rate (%)
		Employed (%)	Unemployed (%)	In-School (%)	Other Non-Labour Force		
Health and Personal Services	445	87.4	2.7	4.3	5.6	90.1	3.0
Business Administration	513	87.9	6.8	1.8	3.5	94.7	7.2
Applied Arts	168	84.8	7.6	0.5	7.1	92.4	8.2
Industrial and Technology	794	89.0	8.4	1.8	0.8	97.5	8.7
Teacher Education	23	91.3	4.3	0.0	4.3	95.6	4.6
TOTAL	1973	88.0	6.6	2.2	3.2	94.6	7.0

Overall, the unemployment rate for all three colleges was 7.0%. St. Boniface College had no unemployed graduates. Red River Community College had the lowest unemployment rate of 5.7% followed by Assiniboine Community College at 6.3%. Keewatin Community College had the highest unemployment rate at 21.7%.

By college program, Industrial and Technology had the highest labour force participation at 97.5% followed by Teacher Education at 95.6%. Business Administration Studies and Applied Arts had participation rates of 94.7% and 92.4% respectively. Health and Personal Services showed a participation rate of 90.1%.

Of the five major program areas, Industrial and Technology, and Applied Arts had the highest unemployment rates at 8.7% and 8.2% respectively. Business Administration Studies had an unemployment rate of 7.2%. Teacher Education and Health and Personal Services had the lowest unemployment rates at 4.6% and 3.0% respectively.

3.0 Length of Time to Get First Job

Of the respondents to the survey for all colleges, it took graduates on average approximately 4.3 weeks to find their first job after graduation. The College Communautaire de Saint Boniface graduates spent the least time seeking employment. The average number of weeks to get their first job was 2.7 followed closely by Assiniboine Community College at 3.3 weeks. On average, it took Red River Community College respondents about one week more to find their first job. Keewatin graduates spent the longest time in finding their first job (on average of 7.1 weeks).

TABLE 3

Mean Weeks to Get First Job

By College Program

College Program	Mean Weeks
Health and Personal Service	3.4
Business Administration	4.8
Applied Arts	4.4
Industrial and Technology	4.4
Teacher Education	9.6
All College Mean	4.3

By college program, graduates took almost the same amount of time to get their first job with the exception of Teacher Education. However, length of time for teacher education graduates to get their first job corresponds approximately with the length of summer vacation for secondary education institutions.

4.0 Respondents Ever Held a Training Related Job

Overall, the majority (80.1%) of respondents to the survey indicated that they had been employed in a training related job since graduation. Nearly all respondents (93.1%) from the College Communautaire de Saint Boniface had held a training related job followed by Red River Community College at 82.8%. Of Assiniboine's respondents, 76.9% reported that they had held training related jobs since graduation. Over half (58.3%) of Keewatin's respondents had held training related jobs since graduation.

TABLE 4

Ever Had a Training Related Job
Since Graduation (Yes)
By College Program

College Program	Yes (%)
Health and Personal Service	87.8
Business Administration	77.5
Applied Arts	83.8
Industrial and Technology	76.7
Teacher Education	78.3
All College Programs	80.1

As the above table indicates, respondents of the Health and Personal Service Program have been most successful in having a training related job since graduation. (Table 4).

5.0 Characteristics of Employed Respondents

5.1 Average Earnings of Employed Graduates

For all employed respondents to the survey, the average weekly earnings were $246.99 and average hourly earnings were $6.30.

Graduates of Health and Personal Services Program earned an average of $208.31 weekly or $5.08 hourly.

For graduates from the program area of Business Administration Studies the average weekly earnings were $266.44 with an average hourly wage of $5.90.

For Applied Arts graduates, the average weekly earnings were $213.77 and the average hourly earnings were $5.63.

Industrial and Technology graduates earned $288.97 weekly with an average hourly rate of $6.93.

Graduates of the Teacher Education Program indicated an average weekly earnings of $262.50 or an average hourly earnings of $8.19.

5.2 Extent to Which Graduates Were Using Skills Obtained in College Training

Overall, of the employed graduates, 82.3% were using their skills to a great extent or to some extent in their present jobs.

By community college, the percentage of graduates using skills to a great extent or some extent were 90.0% from St. Boniface, 83.2% from Red River, 80.1% from Assiniboine and 75.2% from Keewatin.

For the Industrial and Technology Program, the extent to which respondents were using their skills on the job was slightly lower than the other four program areas at 76.8%. Skill use for Teacher Education was the highest at 95.3% of employed respondents followed closely by Health and Personal Services at 92.9%. For Business Administration graduates, 82.0% were using skills obtained in college training at their present jobs. Similarly, Applied Arts graduates indicated that 80.5% were using training related skills in their jobs.

5.3 Employed Respondent's Satisfaction With Their Present Job

Overall, 90.2% of employed respondents were very satisfied or satisfied with their present jobs.

All four colleges reported similar high levels of job satisfaction with Keewatin being the highest at 94.0% and Red River being the lowest at 89.9%.

Similarly by college program, Health and Personal Services reported the highest level of job satisfaction at 93.0% followed closely by Industrial and Technology graduates at 90.6%. Business Administration respondents indicated, that 89.4% were very satisfied or satisfied with their present jobs. Of Teacher Education graduates, 85.7% reported job satisfaction as well as 85.0% of Applied Arts graduates.

5.4 Present Occupation Related to College Training

Of all employed respondents, 83.4% reported being employed in a job that was related to their community college training.

Of the four colleges, 93.3% of St. Boniface respondents reported being employed in a training related job. In addition, 85.9% of Red River graduates indicated that they were working in training related occupations. For Assiniboine and Keewatin, 72.3% and 73.7% respectively had employed graduates working in training related occupations.

By college program, most employed respondents (93.5%) of Health and Personal Services Program were working in training related jobs. This was true also for 85.7% of employed Teacher Education graduates, 85.2% of Business Administration, 82.6% of Applied Arts and 76.9% of Industrial and Technology graduates.

5.5 Graduates Who Were Employed in Intended Occupations

In this years survey analysis, an attempt has been made to measure the number of graduates who were presently employed in their specific field of training. This was achieved by assigning an occupation code from Canadian Classification and Dictionary of Occupations to each course at all colleges. The graduate's actual occupational code was then matched and percentages calculated. Analysis was done at two levels; 2-digit general occupational area and the more specific 4-digit occupational area. For example, of the graduates of the Registered Nursing Refresher at Red River Community College, 97.1% were presently employed in the field for which they had training in the broad 2-digit grouping. More specifically 82.4% of employed graduates were working as registered nurses at the 4-digit grouping.

Overall, 77.5% of employed graduates were working in general areas for which they had trained and 61.5% were employed in their specific occupational area of college training.

For Red River Community College, 79.6% of employed graduates were working in the general area for which they had taken training and 65.0% in the specific occupation for which they had taken training. Assiniboine's figures were 70.0% for general occupations and 52.0% for specific occupations. Similarily, Keewatin was 70.0% for the general occupational grouping and 48.3% for the specific occupational grouping. The College Communautaire de Saint Boniface had 86.7% of its employed graduates working in the general area of training and 26.7% working at the specific level of training.

By college program, 97.6% of Health and Personal Service graduates were employed in the general occupation of health care and 86.4% were employed in the specific occupation for which they trained.

For the Business Administration Program, 78.8% of employed graduates were working in the general area for which they had trained and 39.7% were employed in the specific area for which they had trained. This large variation between the two statistics was caused by the transfer ability of major skills between several specific occupational groupings.

Of the employed graduates of the Applied Arts Program, 78.0% were employed in their general occupational grouping and 70.8% were employed in their specific occupation for which they took their training.

The survey found that 68.2% of the employed graduates of the Industrial and Technology Program were employed in their general occupation of training and 59.1% were employed in their specific occupation of training.

For the Teacher Education Program, 81.0% were employed in their general occupation of training and 71.4% were employed in their specific occupation for which they had taken training.

5.6 Graduates Who Were Employed in Manitoba

At the time of the survey, 88.5% of the employed respondents were working in Manitoba.

By college, of the employed respondents 93.3% of St. Boniface College graduates, 89.5% of the Red River graduates, 86.6% of the Keewatin graduates and 82.8% of the Assiniboine graduates were working in Manitoba.

By college program, 96.2% of the employed Health and Personal Services Program graduates were working in Manitoba. Similarily, 95.2% of the Teacher Education Program's employed respondents were employed in this province. Most (89.9%) Business Administration Program graduates had found jobs in Manitoba as 86.9% of employed Applied Arts and 83.6% of employed Industrial and Technology graduates.

TABLE 5

Characteristics of Employed Respondents

By College Program

College Program	Earnings				Extent of Skilluse		Job Satisfaction		Occupation Is Related To Training	Employed in Intended Occupation		Employed in Manitoba
	Weekly (N)	$	Hourly (N)	$	Great %	Some %	Very Satisfied %	Satisfied %	%	2-Digit %	4-Digit %	%
Health and Personal Service	(351)	208.31	(344)	5.08	67.5	25.4	42.6	50.4	93.5	92.6	86.4	96.2
Business Administration	(433)	266.44	(430)	5.90	39.1	42.9	43.7	45.7	85.2	78.8	39.7	89.9
Applied Arts	(157)	213.77	(157)	5.63	54.3	26.2	39.5	45.5	82.6	78.0	70.8	86.9
Industrial Technology	(653)	288.97	(646)	6.93	40.3	36.5	37.1	53.5	76.9	68.2	59.1	83.6
Teacher Education	(18)	262.50	(17)	8.19	81.0	14.3	47.6	38.1	85.7	81.0	71.4	95.2
TOTAL	(1612)	246.99	(1594)	6.30	47.9	34.4	40.4	49.8	83.4	76.9	60.9	88.5

APPENDIX A

PROFILE CHARACTERISTICS

BY TOTAL AND COLLEGE

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College	All Colleges	Red River Community College	Assiniboine Community College	Keewatin Community College	College Communautaire de Saint Boniface
	Response Rate					
#	Sent Out	3505	2625	423	415	42
#	Returned	1993	1538	259	167	30
#	Non-Locate	73	60	8	4	-
%	Response Rate	58.0	60.0	62.4	40.6	71.4
	Labour Market Statistics					
#	Employed	1736	1364	223	119	30
#	Unemployed	130	82	15	33	0
#	Not in Labour Force	107	74	19	14	0
%	Participation Rate	94.6	95.1	92.6	91.6	100.0
%	Unemployment Rate	7.0	5.7	6.3	21.7	0.0
%	Mean Time To Get First Job (Weeks)	4.3	4.3	3.3	7.1	2.7
%	Ever Had a Training Related Job (Yes)	80.1	82.8	76.9	58.3	93.1
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	246.99	249.82	227.86	262.38	195.23
$	Mean Hourly	6.30	6.41	5.63	6.45	5.19
	Extent of Skilluse in Job:					
%	Great Extent	82.4	83.2	80.1	75.2	90.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	90.2	89.9	90.3	94.0	90.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	83.4	85.9	72.3	73.7	93.3
%	Employed in Intended Occupation					
	2-Digit CCDO	77.5	79.6	70.0	65.8	86.7
	4-Digit CCDO	61.5	65.0	52.0	48.3	26.7
%	% Employed in Manitoba	88.5	89.5	82.8	86.6	93.3

APPENDIX B
PROFILE CHARACTERISTICS
BY
COLLEGE PROGRAM FOR EACH
COLLEGE

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Division	Red River Community College				
		Health and Personal Service	Business/ Administration Studies	Applied Arts	Industrial Technology	Teacher Education
	Response Rate					
#	Sent Out	677	616	256	1040	36
#	Returned	369	393	165	585	23
#	Non-Locate	17	9	3	30	1
%	Response Rate	55.9	64.7	65.2	57.9	65.7
	Labour Market Statistics					
#	Employed	323	342	146	532	21
#	Unemployed	10	24	9	38	1
#	Not in Labour Force	35	16	10	12	1
%	Participation Rate	90.5	95.8	93.9	97.9	95.6
%	Unemployment Rate	3.0	6.7	5.8	6.7	4.6
%	Mean Time To Get First Job (Weeks)	3.3	4.9	4.6	4.1	9.6
%	Ever Had a Training Related Job (Yes)	88.1	76.6	88.4	82.1	78.3
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	207.40	235.97	224.30	289.92	262.50
$	Mean Hourly	5.82	6.10	5.85	7.05	8.19
%	Extent of Skilluse in Job: Great Extent Some Extent	92.7	79.8	82.0	79.4	95.3
%	Job Satisfaction Very Satisfied Satisfied	93.1	88.9	86.9	89.4	85.7
%	Is Occupation Related to Training (Yes)	94.6	84.5	84.8	81.7	85.7
%	Employed in Intended Occupation					
	2-Digit CCDO	94.1	76.1	78.1	73.4	81.0
	4-Digit CCDO	87.0	41.4	73.3	64.2	71.4
%	% Employed in Manitoba	96.0	89.9	88.4	85.4	95.2

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Division	Assiniboine Community College				
		Health and Personal Service	Business/ Administration Studies	Applied Arts	Industrial Technology	
	Response Rate					
#	Sent Out	91	92	48	192	
#	Returned	49	63	26	121	
#	Non-Locate	1	2	1	4	
%	Response Rate	54.4	700	53.1	64.4	
	Labour Market Statistics					
#	Employed	39	56	20	108	
#	Unemployed	1	4	2	8	
#	Not in Labour Force	8	3	4	4	
%	Participation Rate	83.3	95.2	84.6	96.7	
%	Unemployment Rate	2.5	6.7	9.1	6.9	
%	Mean Time To Get First Job (Weeks)	4.3	3.4	3.5	2.9	
%	Ever Had a Training Related Job (Yes)	82.6	79.4	73.1	74.2	
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	198.57	191.02	136.76	277.41	
$	Mean Hourly	5.51	5.15	3.85	6.29	
	Extent of Skilluse in Job:					
%	Great Extent	89.5	89.1	72.2	73.3	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	89.7	90.9	70.0	94.2	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	79.5	83.6	70.0	64.2	
%	Employed in Intended Occupation					
	2-Digit CCDO	74.4	89.3	85.0	55.6	
	4-Digit CCDO	71.8	37.5	60.0	50.9	
%	% Employed in Manitoba	94.9	91.1	75.0	75.5	

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Division	Keewatin Community College				St. Boniface
		Health and Personal Service	Business/ Administrative Studies	Applied Arts	Industrial Technology	Business/ Administrative Studies
	Response Rate					
#	Sent Out	50	68	23	274	42
#	Returned	29	39	7	92	30
#	Non-Locate	2	-	-	2	-
%	Response Rate	60.4	57.4	30.4	33.8	71.4
	Labour Market Statistics					
#	Employed	27	23	2	67	30
#	Unemployed	1	7	4	21	0
#	Not in Labour Force	1	8	1	4	0
%	Participation Rate	96.6	79.0	85.7	95.6	100.0
%	Unemployment Rate	3.6	23.0	66.7	23.7	0.0
%	Mean Time To Get First Job (Weeks)	3.2	7.1	3.9	8.5	2.7
%	Ever Had a Training Related Job (Yes)	92.9	71.1	14.3	45.6	93.1
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	234.25	208.82	141.50	299.80	195.23
$	Mean Hourly	5.97	5.65	5.71	6.99	5.19
	Extent of Skilluse in Job:					
%	Great Extent	100.0	86.9	50.0	62.1	90.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	96.3	90.9	100.0	94.0	90.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	87.5	50.0	59.1	93.3
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	83.3	0.0	47.8	86.7
	4-Digit CCDO	100.0	37.5	0.0	32.8	26.7
%	% Employed in Manitoba	100.0	83.3	100.0	81.8	93.3

APPENDIX C

PROFILE CHARACTERISTICS

FOR

RED RIVER COMMUNITY COLLEGE

BY COURSE

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Red River Community College Health and Personal Services				
		Sub-Program Nursing	Diploma Nursing	Registered Nurse Completer Psychiatric	Registered Nurse Completer Maternity	Registered Nurse Refresher
	Response Rate					
#	Sent Out	206	72	7	17	53
#	Returned	112	36	3	4	40
#	Non-Locate	3	-	-	-	2
%	Response Rate	55.2	50.0	42.9	23.5	78.4
	Labour Market Statistics					
#	Employed	98	33	3	2	34
#	Unemployed	2	1	0	0	1
#	Not in Labour Force	10	2	0	2	4
%	Participation Rate	90.1	94.4	100.0	50.0	89.7
%	Unemployment Rate	2.0	2.9	0.0	0.0	2.9
%	Mean Time To Get First Job (Weeks)	7.0	5.2	12.3	4.2	9.8
%	Ever Had a Training Related Job (Yes)	91.9	100.0	66.7	25.0	89.7
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	226.95	301.63	337.33	***	188.73
$	Mean Hourly	6.93	7.76	8.61	***	7.25
	Extent of Skilluse in Job:					
%	Great Extent	93.8	89.9	100.0	50.0	90.7
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	94.9	87.9	100.0	100.0	97.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	97.5	100.0	100.0	50.0	96.9
%	Employed in Intended Occupation					
	2-Digit CCDO	99.0	100.0	100.0	100.0	97.1
	4-Digit CCDO	87.9	93.9	100.0	100.0	82.4
%	% Employed in Manitoba	94.9	97.0	66.7	100.0	97.1

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Red River Community College Health and Personal Services				
		Practical Nursing	Practical Nursing Refresher	Sub-Program Dental	Dental Assisting Chairside	Dental Assisting Expanded
	Response Rate					
#	Sent Out	37	20	95	5	73
#	Returned	19	10	54	4	41
#	Non-Locate	1	-	3	-	2
%	Response Rate	52.8	50.0	58.7	80.0	57.8
	Labour Market Statistics					
#	Employed	18	8	49	4	38
#	Unemployed	0	0	3	0	1
#	Not in Labour Force	0	2	1	0	1
%	Participation Rate	100.0	80.0	98.1	100.0	97.5
%	Unemployment Rate	0.0	0.0	5.8	0.0	2.6
%	Mean Time To Get First Job (Weeks)	4.5	6.9	3.5	5.8	3.8
%	Ever Had a Training Related Job (Yes)	100.0	90.0	89.1	100.0	90.2
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	203.06	129.00	202.87	196.00	204.16
$	Mean Hourly	5.64	5.41	5.20	5.16	5.17
	Extent of Skilluse in Job:					
%	Great Extent	94.8	100.0	95.9	100.0	97.4
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	85.8	75.0	86.9
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	100.0	95.8	100.0	97.4
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	100.0	95.9	100.0	97.4
	4-Digit CCDO	78.9	100.0	93.9	100.0	94.7
%	% Employed in Manitoba	89.5	100.0	100.0	100.0	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Health and Personal Services				
		Dental Assisting Expanded(E)	Sub-Program Laboratory & Radiology	Medical Laboratory Technology	Medical Radiology Diagnostic Technology	Nuclear Medicine Technology
	Response Rate					
#	Sent Out	17	113	65	24	10
#	Returned	9	58	32	16	5
#	Non-Locate	1	4	-	3	1
%	Response Rate	56.3	53.2	49.2	61.5	55.6
	Labour Market Statistics					
#	Employed	7	47	29	12	3
#	Unemployed	2	2	2	0	0
#	Not in Labour Force	0	8	1	4	2
%	Participation Rate	100.0	86.0	96.9	75.0	60.0
%	Unemployment Rate	22.2	4.1	6.4	0.0	0.0
%	Mean Time To Get First Job (Weeks)	0.4	1.1	1.2	1.3	0.5
%	Ever Had a Training Related Job (Yes)	88.9	94.1	93.8	100.0	66.7
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	199.00	263.69	269.19	255.58	***
$	Mean Hourly	5.38	6.71	6.80	6.31	***
	Extent of Skilluse in Job:					
%	Great Extent	85.7	88.6	96.3	83.3	50.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	85.7	93.0	96.1	83.3	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	83.3	97.8	100.0	100.0	50.0
%	Employed in Intended Occupation					
	2-Digit CCDO	85.7	97.8	100.0	100.0	50.0
	4-Digit CCDO	85.7	95.7	96.6	100.0	50.0
%	% Employed in Manitoba	100.0	89.1	96.6	91.7	0.0

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College / Profile Characteristic and Course	Red River Community College Health and Personal Services				
		Medical Radiology Therapy Technology	M.H.S.C. Medical Radiological Aides	Sub-Program* Personal Services	Child Care Services 2-Year	Health Care Aide/ Homemaker
	Response Rate					
#	Sent Out	4	5	263	19	240
#	Returned	2	3	147	14	133
#	Non-Locate	-	-	4	-	4
%	Response Rate	50.0	60.0	56.8	78.7	56.4
	Labour Market Statistics					
#	Employed	0	3	129	13	116
#	Unemployed	0	0	3	0	3
#	Not in Labour Force	1	0	15	1	14
%	Participation Rate	0.0	100.0	89.8	92.9	89.5
%	Unemployment Rate	0.0	0.0	2.3	0.0	2.5
%	Mean Time To Get First Job (Weeks)	0.0	0.3	1.0	2.4	0.8
%	Ever Had a Training Related Job (Yes)	0.0	100.0	82.5	92.9	81.4
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	-	229.33	173.61	193.15	171.10
$	Mean Hourly	-	6.89	4.91	5.28	4.86
	Extent of Skilluse in Job:					
%	Great Extent	-	66.7	92.1	100.0	91.3
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	-	100.0	94.6	92.3	94.9
%	Satisfied					
%	Is Occupation Related to Training (Yes)	-	100.0	90.5	100.0	89.4
%	Employed in Intended Occupation					
	2-Digit CCDO	-	100.0	88.5	92.3	88.0
	4-Digit CCDO	-	100.0	80.8	84.6	80.3
%	% Employed in Manitoba	-	66.7	97.7	92.3	98.3

* Native Family Counselling, four (4) mailout, no returns.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Business Administration Studies				
		Sub-Program Secretarial	Business Skills-Rural	Clerk Typist	Clerk Typist (PIP)	Health Record Technician
	Response Rate					
#	Sent Out	244	47	72	15	19
#	Returned	143	25	38	4	13
#	Non-Locate	3	1	1	-	-
%	Response Rate	39.3	54.4	53.5	26.7	68.4
	Labour Market Statistics					
#	Employed	117	21	30	3	12
#	Unemployed	10	2	3	1	0
#	Not in Labour Force	11	1	4	0	1
%	Participation Rate	92.0	95.8	89.2	100.0	92.3
%	Unemployment Rate	7.8	8.7	9.1	25.0	0.0
%	Mean Time To Get First Job (Weeks)	4.9	6.3	6.1	14.2	7.8
%	Ever Had a Training Related Job (Yes)	77.3	70.8	71.1	50.0	75.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	206.17	166.10	191.54	***	223.36
$	Mean Hourly	5.52	4.74	5.14	***	5.79
	Extent of Skilluse in Job:					
%	Great Extent	84.7	91.6	72.4	66.7	83.3
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	89.8	95.5	85.7	100.0	83.4
%	Satisfied					
%	Is Occupation Related to Training (Yes)	84.7	90.9	73.3	33.3	83.3
%	Employed in Intended Occupation					
	2-Digit CCDO	93.3	90.5	83.3	66.7	100.0
	4-Digit CCDO	52.9	14.3	40.0	0.0	58.3
%	% Employed in Manitoba	95.0	95.5	93.3	100.0	100.0

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic	Red River Community College Business Administration Studies				
		Secretarial Science	Stenography	Stenography (PIP)	Sub-Program Bookkeeping/ Accounting	Clerical Bookkeeping
	Response Rate					
#	Sent Out	14	65	12	111	40
#	Returned	13	43	7	86	33
#	Non-Locate	-	1	-	2	-
%	Response Rate	92.9	67.2	58.3	78.9	82.5
	Labour Market Statistics					
#	Employed	11	34	6	71	26
#	Unemployed	1	3	0	9	5
#	Not in Labour Force	1	3	1	1	0
%	Participation Rate	92.3	92.5	85.7	98.8	100.0
%	Unemployment Rate	8.3	8.1	0.0	11.2	16.1
%	Mean Time To Get First Job (Weeks)	2.0	2.7	0.7	6.7	6.1
%	Ever Had a Training Related Job (Yes)	83.3	83.7	100.0	64.2	67.7
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	247.20	215.88	250.17	194.68	180.04
$	Mean Hourly	6.62	5.76	5.67	5.12	4.91
	Extent of Skilluse in Job:					
%	Great Extent	100.0	85.3	100.0	72.2	77.7
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	85.7	100.0	93.1	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	88.6	100.0	76.1	77.8
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	100.0	100.0	90.3	100.0
	4-Digit CCDO	100.0	71.4	83.3	54.2	48.1
%	% Employed in Manitoba	100.0	91.4	100.0	93.1	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Red River Community College Business Administration Studies				
		Clerical Bookkeeping (PIP)	Business Accountancy	Sub-Program Administration	Business Administration	Hotel and Restaurant Administration
	Response Rate					
#	Sent Out	6	65	229	169	24
#	Returned	3	50	143	105	11
#	Non-Locate	1	1	1	1	-
%	Response Rate	60.0	78.1	62.7	62.5	45.8
	Labour Market Statistics					
#	Employed	3	42	135	99	10
#	Unemployed	0	4	4	2	0
#	Not in Labour Force	0	.1	.4	3	.1
%	Participation Rate	100.0	97.9	97.2	97.1	90.9
%	Unemployment Rate	0.0	8.7	2.9	2.0	0.0
%	Mean Time To Get First Job (Weeks)	5.7	7.3	3.9	4.8	2.1
%	Ever Had a Training Related Job (Yes)	66.7	62.5	82.4	78.8	90.9
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	144.00	204.49	276.90	269.57	249.88
$	Mean Hourly	4.73	5.26	6.99	6.78	5.43
	Extent of Skilluse in Job:					
%	Great Extent	66.7	69.8	79.8	74.5	90.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	88.4	88.2	86.0	80.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	50.0	76.2	88.1	85.0	88.9
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	83.7	54.9	44.4	50.0
	4-Digit CCDO	33.3	58.1	24.1	3.0	50.0
%	% Employed in Manitoba	100.0	88.4	83.6	80.0	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Business Administration Studies				
		Completer Analyst/ Programmer	Sub-Program Sales	Commercial Industry Sales and Marketing		
	Response Rate					
#	Sent Out	36	32	32		
#	Returned	27	21	21		
#	Non-Locate	-	3	3		
%	Response Rate	75.0	72.4	72.4		
	Labour Market Statistics					
#	Employed	26	19	19		
#	Unemployed	1	2	2		
#	Not in Labour Force	0	0	0		
%	Participation Rate	100.0	100.0	100.0		
%	Unemployment Rate	3.7	9.5	9.5		
%	Mean Time To Get First Job (Weeks)	1.1	4.9	4.9		
%	Ever Had a Training Related Job (Yes)	92.6	81.0	81.0		
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	312.27	281.58	281.58		
$	Mean Hourly	8.26	7.01	7.01		
	Extent of Skilluse in Job:					
%	Great Extent	96.1	77.8	77.8		
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	73.7	73.7		
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	89.5	89.5		
%	Employed in Intended Occupation					
	2-Digit CCDO	96.2	63.2	63.2		
	4-Digit CCDO	96.2	42.1	42.1		
%	% Employed in Manitoba	92.3	89.5	89.5		

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Applied Arts				
		Sub-Program Cosmetic/ Hairstylists	Barbering	Hairdressing	Hairdressing (E)	Sub-Program Food Services
	Response Rate					
#	Sent Out	41	14	18	9	74
#	Returned	23	7	9	7	45
#	Non-Locate	1	1	-	-	-
%	Response Rate	57.5	53.8	50.0	77.8	60.8
	Labour Market Statistics					
#	Employed	17	6	7	4	37
#	Unemployed	3	1	1	1	5
#	Not in Labour Force	3	0	1	2	3
%	Participation Rate	87.0	100.0	88.9	71.4	93.3
%	Unemployment Rate	15.0	14.3	12.5	20.0	11.9
%	Mean Time To Get First Job (Weeks)	2.1	2.3	1.7	2.5	4.8
%	Ever Had a Training Related Job (Yes)	77.3	85.7	100.0	33.3	86.7
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	183.00	208.33	173.33	151.67	260.00
$	Mean Hourly	5.00	5.11	4.23	6.33	6.46
	Extent of Skilluse in Job:					
%	Great Extent	82.4	100.0	71.4	75.0	72.2
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	94.1	100.0	85.7	100.0	80.6
%	Satisfied					
%	Is Occupation Related to Training (Yes)	88.2	100.0	85.7	75.0	73.0
%	Employed in Intended Occupation					
	2-Digit CCDO	88.2	100.0	85.7	75.0	70.3
	4-Digit CCDO	88.2	100.0	85.7	75.0	64.9
%	% Employed in Manitoba	100.0	100.0	100.0	100.0	83.8

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Applied Arts				
		Chef Training	Commercial Cooking	Commercial Baking	Meat Cutting	Sub-Program Applied Arts Sciences
	Response Rate					
#	Sent Out	7	16	18	33	141
#	Returned	3	11	12	19	97
#	Non-Locate	-	-	-	-	2
%	Response Rate	42.9	68.8	66.7	57.6	69.8
	Labour Market Statistics					
#	Employed	3	7	9	18	92
#	Unemployed	0	3	1	1	1
#	Not in Labour Force	0	1	2	0	4
%	Participation Rate	100.0	90.9	83.3	100.0	95.9
%	Unemployment Rate	0.0	30.0	10.0	5.3	1.1
%	Mean Time To Get First Job (Weeks)	8.7	8.4	4.2	2.6	5.0
%	Ever Had a Training Related Job (Yes)	100.0	90.9	83.3	84.2	91.8
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	231.67	235.71	228.50	289.94	217.12
$	Mean Hourly	5.93	5.80	5.37	7.33	5.75
	Extent of Skilluse in Job:					
%	Great Extent	66.7	85.7	55.5	76.5	85.7
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	66.7	85.7	77.7	82.3	88.1
%	Satisfied					
%	Is Occupation Related to Training (Yes)	66.7	85.7	55.6	77.8	89.0
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	85.7	55.6	66.7	79.3
	4-Digit CCDO	66.7	85.7	55.6	61.1	73.9
%	% Employed in Manitoba	100.0	85.7	66.7	88.9	88.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Applied Arts				
		Creative Communication	Advertising Art	Graphic Arts	Photographic Technician	Library Technician
	Response Rate					
#	Sent Out	42	26	17	21	30
#	Returned	28	18	14	13	21
#	Non-Locate	-	-	-	-	2
%	Response Rate	66.7	69.2	82.4	61.9	75.0
	Labour Market Statistics					
#	Employed	27	18	14	11	19
#	Unemployed	0	0	0	0	1
#	Not in Labour Force	1	0	0	2	1
%	Participation Rate	96.4	100.0	100.0	84.6	95.2
%	Unemployment Rate	0.0	0.0	0.0	0.0	5.0
%	Mean Time To Get First Job (Weeks)	5.5	3.7	1.7	2.5	8.8
%	Ever Had a Training Related Job (Yes)	89.3	94.4	100.0	100.0	81.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	245.92	215.56	200.00	211.00	196.21
$	Mean Hourly	6.03	6.21	5.34	5.76	5.27
	Extent of Skilluse in Job:					
%	Great Extent	81.5	88.9	92.3	90.9	84.2
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	88.8	94.4	92.9	81.8	84.2
%	Satisfied					
%	Is Occupation Related to Training (Yes)	85.2	100.0	100.0	81.8	84.2
%	Employed in Intended Occupation					
	2-Digit CCDO	74.1	88.9	71.4	72.7	84.2
	4-Digit CCDO	63.0	88.9	64.3	72.7	84.2
%	% Employed in Manitoba	77.8	88.9	100.0	90.9	94.7

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Red River Community College Applied Arts				
		Watch Repair				
	Response Rate					
#	Sent Out	5				
#	Returned	3				
#	Non-Locate	-				
%	Response Rate	60.0				
	Labour Market Statistics					
#	Employed	3				
#	Unemployed	0				
#	Not in Labour Force	0				
%	Participation Rate	100.0				
%	Unemployment Rate	0.0				
%	Mean Time To Get First Job (Weeks)	5.7				
%	Ever Had a Training Related Job (Yes)	100.0				
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	190.00				
$	Mean Hourly	5.[illegible]				
	Extent of Skilluse in Job:					
%	Great Extent	66.7				
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	66.6				
%	Satisfied					
%	Is Occupation Related to Training (Yes)	66.7				
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0				
	4-Digit CCDO	66.7				
%	% Employed in Manitoba	66.7				

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Profile Characteristic / Course	Red River Community College Industrial Technology				
		Sub-Program Automotive/ Diesel	Motor Vehicle Body Repair	Motor Vehicle Mechanic	Diesel-Mechanic Transport	Truck Driver Training Class 1AB
	Response Rate					
#	Sent Out	278	41	55	43	24
#	Returned	143	21	35	28	11
#	Non-Locate	10	1	-	2	1
%	Response Rate	53.4	52.5	63.6	68.3	47.8
	Labour Market Statistics					
#	Employed	128	20	35	26	11
#	Unemployed	9	0	0	2	0
#	Not in Labour Force	6	1	0	0	0
%	Participation Rate	95.8	95.2	100.0	100.0	100.0
%	Unemployment Rate	6.6	0.0	0.0	7.1	0.0
%	Mean Time To Get First Job (Weeks)	4.3	3.0	3.9	2.2	6.6
%	Ever Had a Training Related Job (Yes)	79.4	90.0	80.0	82.1	100.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	284.54	270.63	243.03	289.35	321.67
$	Mean Hourly	6.55	6.60	5.75	6.92	6.63
	Extent of Skilluse in Job:					
%	Great Extent	82.9	80.9	82.9	95.6	80.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	93.5	100.0	94.1	100.0	90.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	75.2	85.7	74.3	96.0	80.0
%	Employed in Intended Occupation					
	2-Digit CCDO	72.4	90.5	74.3	84.6	70.0
	4-Digit CCDO	63.0	61.9	68.6	80.8	70.0
%	% Employed in Manitoba	92.9	95.2	94.3	88.5	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Industrial Technology				
		Truck Driver Training Class 3AB	Motor Maintenance	Sub-Program Chemical/ Biological	Biochemical Technology	Biological Technology
	Response Rate					
#	Sent Out	86	29	30	1	23
#	Returned	39	9	20	1	16
#	Non-Locate	5	1	-	-	-
%	Response Rate	48.2	32.1	66.7	100.0	69.6
	Labour Market Statistics					
#	Employed	31	5	16	1	12
#	Unemployed	4	3	2	0	2
#	Not in Labour Force	4	1	1	0	1
%	Participation Rate	89.7	88.9	94.7	100.0	93.3
%	Unemployment Rate	11.4	37.5	11.1	0.0	14.3
%	Mean Time To Get First Job (Weeks)	6.0	4.8	6.8	1.0	6.3
%	Ever Had a Training Related Job (Yes)	78.9	22.2	85.0	100.0	81.3
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	335.72	178.50	258.44	***	239.75
$	Mean Hourly	7.39	3.69	6.63	***	6.13
	Extent of Skilluse in Job:					
%	Great Extent	72.4	100.0	80.0	100.0	72.8
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	82.8	100.0	86.7	100.0	81.8
%	Satisfied					
%	Is Occupation Related to Training (Yes)	60.0	0.0	87.5	100.0	83.3
%	Employed in Intended Occupation					
	2-Digit CCDO	60.0	0.0	50.0	100.0	33.3
	4-Digit CCDO	50.0	0.0	37.5	0.0	25.0
%	% Employed in Manitoba	90.0	100.0	87.5	100.0	100.0

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic	Red River Community College Industrial Technology				
		Chemical Technology	Sub-Program Civil/ Construction Decorating	Civil Technician	Civil Technology	Structural Technology
	Response Rate					
#	Sent Out	6	322	5	32	5
#	Returned	3	171	2	21	2
#	Non-Locate	-	10	1	-	1
%	Response Rate	50.0	54.8	50.0	65.6	50.0
	Labour Market Statistics					
#	Employed	3	151	2	20	3
#	Unemployed	0	17	0	0	0
#	Not in Labour Force	0	2	0	0	0
%	Participation Rate	100.0	98.8	100.0	100.0	100.0
%	Unemployment Rate	0.0	10.1	0.0	0.0	0.0
%	Mean Time To Get First Job (Weeks)	11.3	5.0	1.0	1.8	7.7
%	Ever Had a Training Related Job (Yes)	100.0	81.2	50.0	100.0	100.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	323.33	280.17	271.50	356.25	275.00
$	Mean Hourly	8.31	6.95	7.33	7.85	6.42
	Extent of Skilluse in Job:					
%	Great Extent	100.0	75.0	100.0	84.2	100.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	87.4	100.0	80.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	76.4	50.0	100.0	100.0
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	73.5	100.0	75.0	100.0
	4-Digit CCDO	100.0	62.3	50.0	50.0	66.7
%	% Employed in Manitoba	33.3	82.7	100.0	65.0	66.7

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Industrial Technology				
		Building Technology	Surveying Technology	Carpentry Extension Advanced	Carpentry Extension Basic	Carpentry Extension Intermediate
	Response Rate					
#	Sent Out	7	10	13	49	20
#	Returned	6	6	6	15	7
#	Non-Locate	-	-	-	1	1
%	Response Rate	85.7	60.0	46.2	31.2	36.8
	Labour Market Statistics					
#	Employed	6	6	5	9	6
#	Unemployed	0	0	1	6	1
#	Not in Labour Force	0	0	0	0	0
%	Participation Rate	100.0	100.0	100.0	100.0	100.0
%	Unemployment Rate	0.0	0.0	16.7	40.0	14.3
%	Mean Time To Get First Job (Weeks)	2.0	7.0	3.8	10.5	12.4
%	Ever Had a Training Related Job (Yes)	100.0	100.0	66.7	33.3	42.9
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	332.50	326.17	230.40	232.75	179.00
$	Mean Hourly	7.76	7.93	5.60	6.44	4.89
	Extent of Skilluse in Job:					
%	Great Extent	66.7	100.0	60.0	66.6	83.3
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	100.0	87.5	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	100.0	40.0	44.4	33.3
%	Employed in Intended Occupation					
	2-Digit CCDO	83.3	83.3	60.0	44.4	33.3
	4-Digit CCDO	83.3	50.0	40.0	44.4	16.7
%	% Employed in Manitoba	83.3	50.0	100.0	88.9	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Industrial Technology				
		Carpentry and Woodworking	Design and Drafting Technology	Drafting - Architectural	Drafting - Mechanical Systems	Painting and Decorating
	Response Rate					
#	Sent Out	58	13	27	21	15
#	Returned	37	10	17	13	3
#	Non-Locate	2	-	-	1	1
%	Response Rate	66.1	76.9	63.0	65.0	21.4
	Labour Market Statistics					
#	Employed	31	10	15	12	3
#	Unemployed	5	0	1	1	0
#	Not in Labour Force	0	0	1	0	0
%	Participation Rate	100.0	100.0	94.1	100.0	100.0
%	Unemployment Rate	13.9	0.0	6.2	7.7	0.0
%	Mean Time To Get First Job (Weeks)	5.5	1.5	2.9	5.5	9.3
%	Ever Had a Training Related Job (Yes)	86.1	80.0	82.4	92.3	100.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	303.13	270.20	213.14	242.00	202.50
$	Mean Hourly	7.40	6.98	5.72	5.97	5.87
	Extent of Skilluse in Job:					
%	Great Extent	71.0	70.0	69.3	91.7	66.6
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	84.4	90.0	78.6	100.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	66.7	80.0	84.6	91.7	66.7
%	Employed in Intended Occupation					
	2-Digit CCDO	68.8	90.0	85.7	83.3	33.3
	4-Digit CCDO	59.4	70.0	85.7	83.3	33.3
%	% Employed in Manitoba	90.6	100.0	92.9	66.7	66.7

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Red River Community College Industrial Technology				
		Piping Trades	Masonry	Upholstery	Sub-Program Metals	Welding
	Response Rate					
#	Sent Out	29	6	12	114	55
#	Returned	21	1	4	68	37
#	Non-Locate	1	-	1	3	1
%	Response Rate	75.0	16.7	36.4	61.3	68.5
	Labour Market Statistics					
#	Employed	18	1	4	61	34
#	Unemployed	2	0	0	6	3
#	Not in Labour Force	1	0	0	1	0
%	Participation Rate	95.2	100.0	100.0	98.5	100.0
%	Unemployment Rate	10.0	0.0	0.0	9.0	8.1
%	Mean Time To Get First Job (Weeks)	4.3	0.0	11.0	4.1	3.4
%	Ever Had a Training Related Job (Yes)	85.7	100.0	75.0	79.4	86.5
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	286.33	***	167.50	312.82	305.55
$	Mean Hourly	7.40	***	4.19	7.18	6.96
	Extent of Skilluse in Job:					
%	Great Extent	61.1	100.0	75.0	81.6	76.5
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	83.3	100.0	50.0	89.6	74.4
%	Satisfied					
%	Is Occupation Related to Training (Yes)	66.7	100.0	100.0	81.4	75.8
%	Employed in Intended Occupation					
	2-Digit CCDO	72.2	100.0	100.0	63.9	64.7
	4-Digit CCDO	66.7	100.0	100.0	57.4	58.8
%	% Employed in Manitoba	83.3	100.0	66.7	91.7	87.9

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic	Red River Community College Industrial Technology				
		Welding Refresher	Sheet Metal	Machine Shop Practice	Drafting Machine	Sub-Program Electronics
	Response Rate					
#	Sent Out	21	8	20	10	172
#	Returned	9	5	13	4	101
#	Non-Locate	-	1	1	-	4
%	Response Rate	42.9	71.4	68.4	40.0	60.1
	Labour Market Statistics					
#	Employed	9	4	10	4	99
#	Unemployed	0	1	2	0	0
#	Not in Labour Force	0	0	1	0	1
%	Participation Rate	100.0	100.0	92.3	100.0	99.0
%	Unemployment Rate	0.0	20.0	16.7	0.0	0.0
%	Mean Time To Get First Job (Weeks)	3.1	8.0	4.9	5.2	2.8
%	Ever Had a Training Related Job (Yes)	66.7	60.0	69.2	100.0	85.0

FOR EMPLOYED GRADUATES:

	Wages					
$	Mean Weekly	423.50	298.00	281.80	236.50	284.20
$	Mean Hourly	9.22	7.45	6.65	5.99	7.14
	Extent of Skilluse in Job:					
%	Great Extent	88.9	66.6	90.0	100.0	80.2
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	66.6	100.0	100.0	89.8
%	Satisfied					
%	Is Occupation Related to Training (Yes)	88.9	100.0	80.0	100.0	89.9
%	Employed in Intended Occupation					
	2-Digit CCDO	22.2	75.0	80.0	100.0	80.6
	4-Digit CCDO	22.2	75.0	60.0	100.0	70.4
%	% Employed in Manitoba	100.0	100.0	90.0	100.0	83.7

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic	Red River Community College Industrial Technology				
		Computer Technology	Electronic Technology	Telecommunications	Domestic Electronics	Audio Servicing
	Response Rate					
#	Sent Out	18	71	22	13	4
#	Returned	8	44	15	6	3
#	Non-Locate	-	1	-	1	-
%	Response Rate	44.4	62.9	68.2	50.0	75.0
	Labour Market Statistics					
#	Employed	8	43	15	6	3
#	Unemployed	0	0	0	0	0
#	Not in Labour Force	0	1	0	0	0
%	Participation Rate	100.0	97.7	100.0	100.0	100.0
%	Unemployment Rate	0.0	0.0	0.0	0.0	0.0
%	Mean Time To Get First Job (Weeks)	3.6	2.5	1.7	1.5	1.0
%	Ever Had a Training Related Job (Yes)	87.5	86.4	85.7	66.7	66.7
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	267.38	305.78	303.20	232.00	199.33
$	Mean Hourly	6.84	7.62	7.51	5.85	4.83
	Extent of Skilluse in Job:					
%	Great Extent	87.5	87.5	73.3	83.3	100.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	92.7	73.4	100.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	97.6	86.7	66.7	100.0
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	78.0	80.0	100.0	100.0
	4-Digit CCDO	87.5	73.2	80.0	66.7	100.0
%	% Employed in Manitoba	87.5	80.5	93.3	83.3	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

Profile Characteristic / College and Course		Red River Community College Industrial Technology				
		Color Television	Radio Operating	Industrial Electronics	Sub-Program Electrical	Electrical Technology
	Response Rate					
#	Sent Out	17	13	14	81	16
#	Returned	11	5	9	52	10
#	Non-Locate	1	1	-	.2	-
%	Response Rate	68.8	41.7	64.3	65.8	62.5
	Labour Market Statistics					
#	Employed	10	5	9	49	9
#	Unemployed	0	0	0	3	1
#	Not in Labour Force	0	0	0	0	0
%	Participation Rate	100.0	100.0	100.0	100.0	100.0
%	Unemployment Rate	0.0	0.0	0.0	5.8	10.0
%	Mean Time To Get First Job (Weeks)	3.0	6.2	5.4	3.1	1.6
%	Ever Had a Training Related Job (Yes)	81.8	80.0	100.0	78.8	90.0
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	237.10	311.40	270.11	301.64	379.78
$	Mean Hourly	6.26	8.03	6.67	7.68	9.96
	Extent of Skilluse in Job:					
%	Great Extent	66.6	60.0	77.8	79.6	100.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	80.0	88.9	89.8	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	60.0	80.0	100.0	87.8	100.0
%	Employed in Intended Occupation					
	2-Digit CCDO	70.0	80.0	77.8	75.5	55.6
	4-Digit CCDO	40.0	80.0	66.7	67.3	44.0
%	% Employed in Manitoba	100.0	20.0	88.9	71.4	22.2

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Red River Community College Industrial Technology				
		Instrumentation Technology	Electrical	Major Appliance Service Technician	Refrigeration and Air Conditioning	Drafting-Electrical
	Response Rate					
#	Sent Out	10	22	11	10	12
#	Returned	9	15	6	6	6
#	Non-Locate	-	1	-	-	1
%	Response Rate	90.0	71.4	54.6	60.0	54.6
	Labour Market Statistics					
#	Employed	9	13	6	6	6
#	Unemployed	0	2	0	0	0
#	Not in Labour Force	0	0	0	0	0
%	Participation Rate	100.0	100.0	100.0	100.0	100.0
%	Unemployment Rate	0.0	13.3	0.0	0.0	0.0
%	Mean Time To Get First Job (Weeks)	2.1	3.2	1.5	5.8	5.3
%	Ever Had a Training Related Job (Yes)	77.8	66.7	100.0	83.3	66.7
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	353.75	244.08	286.17	306.67	239.80
$	Mean Hourly	8.82	6.24	6.96	7.55	6.23
	Extent of Skilluse in Job:					
%	Great Extent	66.6	69.3	100.0	83.3	66.7
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	66.6	91.3	100.0	83.3	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	88.9	76.9	100.0	83.3	83.3
%	Employed in Intended Occupation					
	2-Digit CCDO	66.7	76.9	100.0	83.3	83.3
	4-Digit CCDO	66.7	53.8	100.0	83.3	83.3
%	% Employed in Manitoba	44.4	100.0	66.7	100.0	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

Profile Characteristic / College and Course		Red River Community College Industrial Technology				
		Sub-Program Mechanical	Industrial Engineering Technology	Power Engineer 1 Year	Power Engineer 2 Year	
	Response Rate					
#	Sent Out	43	9	29	5	
#	Returned	30	5	20	5	
#	Non-Locate	-	-	-	-	
%	Response Rate	69.8	55.6	69.0	100.0	
	Labour Market Statistics					
#	Employed	28	5	19	4	
#	Unemployed	1	0	1	0	
#	Not in Labour Force	1	0	0	1	
%	Participation Rate	96.7	100.0	100.0	80.0	
%	Unemployment Rate	3.4	0.0	5.0	0.0	
%	Mean Time To Get First Job (Weeks)	2.4	0.4	3.0	2.4	
%	Ever Had a Training Related Job (Yes)	100.0	100.0	100.0	100.0	
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	336.15	385.25	314.53	389.75	
$	Mean Hourly	8.21	9.61	7.72	9.16	
	Extent of Skilluse in Job:					
%	Great Extent	78.6	60.0	84.3	75.0	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	92.2	80.0	78.9	100.0	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	95.4	100.0	94.7	100.0	
%	Employed in Intended Occupation					
	2-Digit CCDO	82.1	20.0	94.7	100.0	
	4-Digit CCDO	82.1	20.0	94.7	100.0	
%	% Employed in Manitoba	82.1	80.0	89.5	50.0	

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and College	Red River Community College Teacher Education				
		Marketing	Accounting	Secretarial	Industrial Arts	Vocational Industrial
	Response Rate					
#	Sent Out	5	5	6	12	8
#	Returned	4	4	5	7	3
#	Non-Locate	-	-	-	1	-
%	Response Rate	80.0	80.0	83.3	63.6	37.5
	Labour Market Statistics					
#	Employed	2	4	5	7	3
#	Unemployed	1	0	0	0	0
#	Not in Labour Force	1	0	0	0	0
%	Participation Rate	75.0	100.0	100.0	100.0	100.0
%	Unemployment Rate	33.3	0.0	0.0	0.0	0.0
%	Mean Time To Get First Job (Weeks)	13.3	1.3	9.6	12.7	9.7
%	Ever Had a Training Related Job (Yes)	75.0	50.0	100.0	100.0	33.3
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	***	259.00	213.75	253.33	388.00
$	Mean Hourly	***	7.47	7.49	8.43	10.42
	Extent of Skilluse in Job:					
%	Great Extent	100.0	100.0	100.0	100.0	66.6
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	100.0	57.2	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	75.0	100.0	100.0	33.3
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	50.0	100.0	100.0	33.3
	4-Digit CCDO	50.0	50.0	100.0	85.7	33.3
%	% Employed in Manitoba	100.0	100.0	80.0	100.0	100.0

*** Too few responses to report information.

APPENDIX D

PROFILE CHARACTERISTICS

FOR

ASSINIBOINE COMMUNITY COLLEGE

BY COURSE

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Assiniboine Community College Health and Personal Services				
		Sub-Program Nursing	Practical Nursing	Practical Nursing Completion	Health Care Aide	Sub-Program Personal Services
	Response Rate					
#	Sent Out	51	30	2	19	40
#	Returned	28	16	1	11	20
#	Non-Locate	1	1	-	-	-
%	Response Rate	56.0	55.2	50.0	57.9	50.0
	Labour Market Statistics					
#	Employed	22	13	1	8	17
#	Unemployed	0	0	0	0	1
#	Not in Labour Force	3	3	0	3	2
%	Participation Rate	88.0	81.3	100.0	72.7	90.0
%	Unemployment Rate	0.0	0.0	0.0	0.0	5.6
%	Mean Time To Get First Job (Weeks)	4.2	5.1	8.0	2.2	4.4
%	Ever Had a Training Related Job (Yes)	84.6	87.5	100.0	77.8	80.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	188.75	198.54	***	169.50	210.12
$	Mean Hourly	5.39	5.55	***	5.11	5.66
	Extent of Skilluse in Job:					
%	Great Extent	95.4	100.0	100.0	87.5	81.3
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	90.9	84.6	100.0	100.0	88.2
%	Satisfied					
%	Is Occupation Related to Training (Yes)	86.4	100.0	100.0	62.5	70.6
%	Employed in Intended Occupation					
	2-Digit CCDO	90.9	100.0	100.0	75.0	52.9
	4-Digit CCDO	86.4	100.0	100.0	62.5	52.9
%	% Employed in Manitoba	100.0	100.0	100.0	100.0	88.2

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Assiniboine Community College Health and Personal Services				
		Social Services	Correctional Officer Pre-Employment			
	Response Rate					
#	Sent Out	29	11			
#	Returned	15	5			
#	Non-Locate	-	-			
%	Response Rate	51.7	45.4			
	Labour Market Statistics					
#	Employed	12	5			
#	Unemployed	1	0			
#	Not in Labour Force	2	0			
%	Participation Rate	86.7	100.0			
%	Unemployment Rate	7.8	0.0			
%	Mean Time To Get First Job (Weeks)	5.5	1.8			
%	Ever Had a Training Related Job (Yes)	80.0	80.0			
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	187.33	264.80			
$	Mean Hourly	5.39	6.40			
	Extent of Skilluse in Job:					
%	Great Extent	81.9	80.0			
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	83.3	100.0			
%	Satisfied					
%	Is Occupation Related to Training (Yes)	66.7	80.0			
%	Employed in Intended Occupation					
	2-Digit CCDO	41.7	80.0			
	4-Digit CCDO	41.7	80.0			
%	% Employed in Manitoba	83.3	100.0			

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Assiniboine Community College Business Administration Studies				
		Sub-Program Secretarial	Typing	Stenography	Sub-Program Bookkeeping Accounting	Bookkeeping
	Response Rate					
#	Sent Out	45	22	23	33	33
#	Returned	33	15	18	22	22
#	Non-Locate	1	1	-	-	-
%	Response Rate	75.0	71.4	78.4	66.7	66.7
	Labour Market Statistics					
#	Employed	30	13	17	20	20
#	Unemployed	2	2	0	0	0
#	Not in Labour Force	1	0	1	2	2
%	Participation Rate	97.0	100.0	94.4	90.9	90.9
%	Unemployment Rate	6.2	13.3	0.0	0.0	0.0
%	Mean Time To Get First Job (Weeks)	3.1	3.8	2.5	3.2	3.2
%	Ever Had a Training Related Job (Yes)	84.8	80.0	88.9	68.2	68.2
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	196.67	194.23	198.53	160.00	160.00
$	Mean Hourly	5.31	5.23	5.37	4.42	4.42
	Extent of Skilluse in Job:					
%	Great Extent	96.7	100.0	94.2	73.7	73.7
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	96.6	100.0	94.1	84.2	83.2
%	Satisfied					
%	Is Occupation Related to Training (Yes)	93.3	100.0	88.2	63.2	63.2
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	100.0	100.0	85.3	85.0
	4-Digit CCDO	46.7	15.4	70.6	35.0	35.0
%	% Employed in Manitoba	93.3	100.0	88.2	85.0	85.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Assiniboine Community College Business Administration Studies				
		Sub-Program Administration	Business Administration			
	Response Rate					
#	Sent Out	14	14			
#	Returned	8	8			
#	Non-Locate	1	1			
%	Response Rate	61.5	61.5			
	Labour Market Statistics					
#	Employed	6	6			
#	Unemployed	2	2			
#	Not in Labour Force	0	0			
%	Participation Rate	100.0	100.0			
%	Unemployment Rate	25.0	25.0			
%	Mean Time To Get First Job (Weeks)	5.2	5.2			
%	Ever Had a Training Related Job (Yes)	87.5	87.5			
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	261.00	261.00			
$	Mean Hourly	6.66	6.66			
	Extent of Skilluse in Job:					
%	Great Extent	100.0	100.0			
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	83.4	83.4			
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	100.0			
%	Employed in Intended Occupation					
	2-Digit CCDO	50.0	50.0			
	4-Digit CCDO	0.0	0.0			
%	% Employed in Manitoba	100.0	100.0			

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Profile Characteristic / Course	Assiniboine Community College Applied Arts				
		Sub-Program Cosmetics/ Hairdressing	Hairdressing	Sub-Program Applied Arts	Commercial Art	
	Response Rate					
#	Sent Out	31	31	17	17	
#	Returned	20	20	6	6	
#	Non-Locate	-	-	1	1	
%	Response Rate	64.5	64.5	37.5	37.5	
	Labour Market Statistics					
#	Employed	15	15	5	5	
#	Unemployed	1	1	1	1	
#	Not in Labour Force	4	4	0	0	
%	Participation Rate	80.0	80.0	100.0	100.0	
%	Unemployment Rate	6.2	6.2	16.7	16.7	
%	Mean Time To Get First Job (Weeks)	2.9	2.9	5.3	5.3	
%	Ever Had a Training Related Job (Yes)	70.0	70.0	83.3	83.3	
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	136.42	136.42	137.60	137.60	
$	Mean Hourly	3.62	3.62	4.41	4.41	
	Extent of Skilluse in Job:					
%	Great Extent	84.6	84.6	40.0	40.0	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	86.7	86.7	20.0	20.0	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	73.3	73.3	60.0	60.0	
%	Employed in Intended Occupation					
	2-Digit CCDO	93.3	93.3	60.0	60.0	
	4-Digit CCDO	73.3	73.3	20.0	20.0	
%	% Employed in Manitoba	86.7	86.7	40.0	40.0	

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Assiniboine Community College Industrial Technology				
		Sub-Program Automotive Diesel	Motor Vehicle Body Repairer	Motor Vehicle Mechanics	Heavy Duty Mechanics	Agricultural Mechanics
	Response Rate					
#	Sent Out	91	17	28	23	23
#	Returned	56	11	13	15	17
#	Non-Locate	1	-	-	1	-
%	Response Rate	62.2	64.7	46.5	68.2	73.9
	Labour Market Statistics					
#	Employed	54	11	12	15	16
#	Unemployed	1	0	0	0	1
#	Not in Labour Force	0	0	0	0	0
%	Participation Rate	100.0	100.0	100.0	100.0	100.0
%	Unemployment Rate	1.8	0.0	0.0	0.0	5.9
%	Mean Time To Get First Job (Weeks)	2.6	1.0	7.3	2.3	0.7
%	Ever Had a Training Related Job (Yes)	80.0	80.0	75.0	80.0	82.4
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	280.11	290.89	266.58	345.25	218.64
$	Mean Hourly	5.81	6.00	5.57	6.39	5.27
	Extent of Skilluse in Job:					
%	Great Extent	75.4	70.0	54.6	80.0	93.8
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	98.1	100.0	100.0	100.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	60.4	60.0	50.0	60.0	66.7
%	Employed in Intended Occupation					
	2-Digit CCDO	55.6	60.0	66.7	46.7	50.0
	4-Digit CCDO	50.0	50.0	50.0	46.7	50.0
%	% Employed in Manitoba	88.7	80.0	83.3	85.7	100.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Assiniboine Community College Industrial Technology				
		Sub-Program Civil/ Construction/ Decorating	Carpentry and Woodwork	Architectural Drafting	Engineering Drafting	Piping Trades Pre-Employment
	Response Rate					
#	Sent Out	42	15	9	5	10
#	Returned	25	8	5	3	9
#	Non-Locate	1	1	-	1	-
%	Response Rate	61.0	57.1	55.6	75.0	90.0
	Labour Market Statistics					
#	Employed	20	5	4	3	8
#	Unemployed	3	1	1	0	1
#	Not in Labour Force	2	2	0	0	0
%	Participation Rate	92.0	75.0	100.0	100.0	100.0
%	Unemployment Rate	13.0	16.7	20.0	0.0	11.1
%	Mean Time To Get First Job (Weeks)	3.6	4.2	4.8	4.7	2.2
%	Ever Had a Training Related Job (Yes)	60.0	50.0	40.0	66.7	77.8
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	251.05	189.50	230.75	259.67	288.75
$	Mean Hourly	6.10	5.11	5.88	6.82	6.44
	Extent of Skilluse in Job:					
%	Great Extent	57.9	40.0	50.0	100.0	57.2
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	78.9	100.0	75.0	100.0	57.2
%	Satisfied					
%	Is Occupation Related to Training (Yes)	63.2	40.0	75.0	100.0	57.1
%	Employed in Intended Occupation					
	2-Digit CCDO	70.0	60.0	75.0	100.0	62.5
	4-Digit CCDO	60.0	40.0	75.0	100.0	50.0
%	% Employed in Manitoba	75.0	100.0	75.0	100.0	50.0

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Assiniboine Community College Industrial Technology				
		Sub-Program Metals	Welding	Machine Shop Practice		
	Response Rate					
#	Sent Out	22	15	7		
#	Returned	14	9	5		
#	Non-Locate	-	-	-		
%	Response Rate	63.6	60.0	71.4		
	Labour Market Statistics					
#	Employed	12	9	3		
#	Unemployed	0	0	0		
#	Not in Labour Force	2	0	2		
%	Participation Rate	85.7	100.0	60.0		
%	Unemployment Rate	0.0	0.0	0.0		
%	Mean Time To Get First Job (Weeks)	1.3	1.1	1.8		
%	Ever Had a Training Related Job (Yes)	71.4	77.8	60.0		
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	283.38	291.40	270.00		
$	Mean Hourly	6.40	6.65	6.00		
	Extent of Skilluse in Job:					
%	Great Extent	91.0	100.0	66.7		
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	100.0		
%	Satisfied					
%	Is Occupation Related to Training (Yes)	75.0	66.7	100.0		
%	Employed in Intended Occupation					
	2-Digit CCDO	58.3	44.4	100.0		
	4-Digit CCDO	58.3	44.4	100.0		
%	% Employed in Manitoba	63.6	62.5	66.7		

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Assiniboine Community College Industrial Technology				
		Sub-Program Electrical	Electrical Technology	Electrical		
	Response Rate					
#	Sent Out	40	12	28		
#	Returned	26	6	20		
#	Non-Locate	-	-	-		
%	Response Rate	65.0	50.0	71.4		
	Labour Market Statistics					
#	Employed	22	6	16		
#	Unemployed	4	0	4		
#	Not in Labour Force	0	0	0		
%	Participation Rate	100.0	100.0	100.0		
%	Unemployment Rate	15.4	0.0	20.0		
%	Mean Time To Get First Job (Weeks)	3.8	1.5	4.5		
%	Ever Had a Training Related Job (Yes)	76.9	100.0	70.0		
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	292.50	323.83	280.75		
$	Mean Hourly	7.38	8.64	6.91		
	Extent of Skilluse in Job:					
%	Great Extent	72.7	100.0	62.6		
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	95.4	100.0	93.8		
%	Satisfied					
%	Is Occupation Related to Training (Yes)	68.2	100.0	56.3		
%	Employed in Intended Occupation					
	2-Digit CCDO	50.0	66.7	43.8		
	4-Digit CCDO	50.0	66.7	43.8		
%	% Employed in Manitoba	50.0	16.7	62.5		

APPENDIX E

PROFILE CHARACTERISTICS

FOR

KEEWATIN COMMUNITY COLLEGE

BY COURSE

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Health and Personal Services				
		Sub-Program Nursing	Practical Nursing	Sub-Program Dental	Dental Assistant	
	Response Rate					
#	Sent Out	24	24	13	13	
#	Returned	13	13	6	6	
#	Non-Locate	2	2	-	-	
%	Response Rate	59.1	59.1	46.2	46.2	
	Labour Market Statistics					
#	Employed	16	16	12	12	
#	Unemployed	4	4	0	0	
#	Not in Labour Force	0	0	1	1	
%	Participation Rate	100.0	100.0	92.3	92.3	
%	Unemployment Rate	20.0	20.0	0.0	0.0	
%	Mean Time To Get First Job (Weeks)	4.5	4.5	4.8	4.8	
%	Ever Had a Training Related Job (Yes)	100.0	100.0	100.0	100.0	
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	221.30	221.30	226.60	226.60	
$	Mean Hourly	5.87	5.87	5.53	5.53	
	Extent of Skilluse in Job:					
%	Great Extent	100.0	100.0	100.0	100.0	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	100.0	100.0	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	100.0	100.0	100.0	
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	100.0	100.0	100.0	
	4-Digit CCDO	100.0	100.0	100.0	100.0	
%	% Employed in Manitoba	100.0	100.0	100.0	100.0	

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Health and Personal Services				
		Sub-Program Personal Services	Community Health Representative			
	Response Rate					
#	Sent Out	13	13			
#	Returned	10	10			
#	Non-Locate	-	-			
%	Response Rate	76.9	76.9			
	Labour Market Statistics					
#	Employed	9	9			
#	Unemployed	1	1			
#	Not in Labour Force	0	0			
%	Participation Rate	100.0	100.0			
%	Unemployment Rate	10.0	10.0			
%	Mean Time To Get First Job (Weeks)	0.4	0.4			
%	Ever Had a Training Related Job (Yes)	77.8	77.8			
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	252.89	252.89			
$	Mean Hourly	6.32	6.32			
	Extent of Skilluse in Job:					
%	Great Extent	100.0	100.0			
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	88.8	88.8			
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	100.0			
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	100.0			
	4-Digit CCDO	100.0	100.0			
%	% Employed in Manitoba	100.0	100.0			

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Business Administration Studies				
		Sub-Program Secretarial	Business Skills-Ext.	Clerk-Typist	Stenography	
	Response Rate					
#	Sent Out	56	25	25	6	
#	Returned	31	10	16	5	
#	Non-Locate	-	-	-	-	
%	Response Rate	55.4	40.0	40.0	83.3	
	Labour Market Statistics					
#	Employed	15	2	9	4	
#	Unemployed	7	4	2	1	
#	Not in Labour Force	8	3	5	0	
%	Participation Rate	73.3	66.7	68.8	100.0	
%	Unemployment Rate	31.8	66.7	18.2	20.0	
%	Mean Time To Get First Job (Weeks)	7.7	12.3	5.6	4.5	
%	Ever Had a Training Related Job (Yes)	66.7	33.3	81.3	80.0	
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	194.64	173.33	180.00	236.25	
$	Mean Hourly	5.38	5.58	4.61	6.39	
	Extent of Skilluse in Job:					
%	Great Extent	86.7	66.7	88.8	100.0	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	92.9	100.0	87.5	100.0	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	93.8	66.7	100.0	100.0	
%	Employed in Intended Occupation					
	2-Digit CCDO	87.5	66.7	88.9	100.0	
	4-Digit CCDO	37.5	66.7	33.3	25.0	
%	% Employed in Manitoba	87.5	100.0	77.8	100.0	

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Business Administration Studies				
		Sub-Program Bookkeeping Accounting	CBOM - Accounting			
	Response Rate					
#	Sent Out	12	12			
#	Returned	8	8			
#	Non-Locate	-	-			
%	Response Rate	66.7	66.7			
	Labour Market Statistics					
#	Employed	8	8			
#	Unemployed	0	0			
#	Not in Labour Force	0	0			
%	Participation Rate	100.0	100.0			
%	Unemployment Rate	0.0	0.0			
%	Mean Time To Get First Job (Weeks)	5.0	5.0			
%	Ever Had a Training Related Job (Yes)	87.5	87.5			
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	233.62	233.62			
$	Mean Hourly	6.09	6.09			
	Extent of Skilluse in Job:					
%	Great Extent	87.5	87.5			
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	87.5	87.5			
%	Satisfied					
%	Is Occupation Related to Training (Yes)	75.0	75.0			
%	Employed in Intended Occupation					
	2-Digit CCDO	75.0	75.0			
	4-Digit CCDO	37.5	37.5			
%	% Employed in Manitoba	75.0	75.0			

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	College and Course / Profile Characteristic	Keewatin Community College Applied Arts				
		Sub-Program Cosmetics/ Hairdressing	Hairdressing	Sub-Program Food Services	Basic Cooking	
	Response Rate					
#	Sent Out	9	9	4	4	
#	Returned	2	2	1	1	
#	Non-Locate	-	-	-	-	
%	Response Rate	22.2	22.2	25.0	25.0	
	Labour Market Statistics					
#	Employed	0	0	0	0	
#	Unemployed	1	1	1	1	
#	Not in Labour Force	1	1	0	0	
%	Participation Rate	50.0	50.0	100.0	100.0	
%	Unemployment Rate	100.0	100.0	100.0	100.0	
%	Mean Time To Get First Job (Weeks)	1.0	1.0	12.0	12.0	
%	Ever Had a Training Related Job (Yes)	50.0	50.0	0.0	0.0	
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	-	-	-	-	
$	Mean Hourly	-	-	-	-	
	Extent of Skilluse in Job:					
%	Great Extent	-	-	-	-	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	-	-	-	-	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	-	-	-	-	
%	Employed in Intended Occupation					
	2-Digit CCDO	-	-	-	-	
	4-Digit CCDO	-	-	-	-	
%	% Employed in Manitoba	-	-	-	-	

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Applied Arts				
		Sub-Program Applied Arts/ Science	Basic Seamstress	Leather-Craft		
	Response Rate					
#	Sent Out	10	4	6		
#	Returned	4	2	2		
#	Non-Locate	-	-	-		
%	Response Rate	40.0	50.0	33.3		
	Labour Market Statistics					
#	Employed	2	1	1		
#	Unemployed	2	1	1		
#	Not in Labour Force	0	0	0		
%	Participation Rate	100.0	100.0	100.0		
%	Unemployment Rate	50.0	50.0	50.0		
%	Mean Time To Get First Job (Weeks)	3.2	0.5	6.0		
%	Ever Had a Training Related Job (Yes)	0.0	0.0	0.0		
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	141.50	***	***		
$	Mean Hourly	5.71	***	***		
	Extent of Skilluse in Job:					
%	Great Extent	50.0	0.0	100.0		
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	100.0		
%	Satisfied					
%	Is Occupation Related to Training (Yes)	50.0	0.0	100.0		
%	Employed in Intended Occupation					
	2-Digit CCDO	0.0	0.0	0.0		
	4-Digit CCDO					
%	% Employed in Manitoba	100.0	100.0	100.0		

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Industrial Technology				
		Sub-Program Automotive/ Diesel	Motor Vehicle Mechanics	Heavy Duty Mechanical (Off Highway)	H.D.E.O. Backhoe	H.D.E.O. Dozer
	Response Rate					
#	Sent Out	165	4	14	5	19
#	Returned	55	3	10	1	9
#	Non-Locate	2	-	-	-	-
%	Response Rate	33.7	75.0	71.4	20.0	47.4
	Labour Market Statistics					
#	Employed	37	2	9	1	5
#	Unemployed	15	1	1	0	2
#	Not in Labour Force	3	0	0	0	2
%	Participation Rate	94.6	100.0	100.0	100.0	77.8
%	Unemployment Rate	28.8	33.3	10.0	0.0	28.6
%	Mean Time To Get First Job (Weeks)	10.2	2.3	2.9	10.0	16.0
%	Ever Had a Training Related Job (Yes)	43.4	66.7	90.0	0.0	33.3
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	305.07	***	339.11	-	261.00
$	Mean Hourly	7.11	***	8.35	-	6.73
	Extent of Skilluse in Job:					
%	Great Extent	67.5	100.0	88.8	0.0	40.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	97.2	100.0	100.0	100.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	59.5	50.0	100.0	0.0	40.0
%	Employed in Intended Occupation					
	2-Digit CCDO	43.2	100.0	66.7	100.0	20.0
	4-Digit CCDO	29.7	100.0	33.3	0.0	20.0
%	% Employed in Manitoba	83.3	100.0	75.0	100.0	60.0

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Industrial Technology				
		H.D.E.O. Dragline	H.D.E.O. Grader	H.D.E.O. Loader	H.D.E.O. Scraper	Advanced Small Motor Repair
	Response Rate					
#	Sent Out	5	11	6	14	4
#	Returned	1	3	1	7	1
#	Non-Locate	-	-	-	-	-
%	Response Rate	20.0	27.3	16.7	50.0	25.0
	Labour Market Statistics					
#	Employed	1	2	1	6	1
#	Unemployed	0	1	0	1	0
#	Not in Labour Force	0	0	0	0	0
%	Participation Rate	100.0	100.0	100.0	100.0	100.0
%	Unemployment Rate	0.0	33.3	0.0	14.3	0.0
%	Mean Time To Get First Job (Weeks)	6.0	0.0	0.0	6.9	2.0
%	Ever Had a Training Related Job (Yes)	100.0	50.0	100.0	42.9	0.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	***	365.00	***	324.00	***
$	Mean Hourly	***	8.90	***	5.44	***
	Extent of Skilluse in Job:					
%	Great Extent	100.0	50.0	100.0	66.6	100.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	100.0	100.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	50.0	0.0	66.7	0.0
%	Employed in Intended Occupation					
	2-Digit CCDO	0.0	50.0	0.0	50.0	100.0
	4-Digit CCDO	0.0	50.0	0.0	50.0	0.0
%	% Employed in Manitoba	100.0	100.0	100.0	83.3	100.0

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Industrial Technology				
		Small Motor Repair - Ext.	Sub-Program Civil/ Construction/ Decorating	Building Maintenance	Survey Technician	Basic Carpentry - Ext.
	Response Rate					
#	Sent Out	83	79	10	4	46
#	Returned	19	25	3	3	8
#	Non-Locate	2	-	-	-	-
%	Response Rate	23.5	31.6	30.0	75.0	17.4
	Labour Market Statistics					
#	Employed	9	16	3	2	3
#	Unemployed	9	6	0	1	4
#	Not in Labour Force	1	1	0	0	1
%	Participation Rate	94.7	95.6	100.0	100.0	87.5
%	Unemployment Rate	50.0	27.3	0.0	33.3	57.1
%	Mean Time To Get First Job (Weeks)	17.1	5.7	5.3	4.0	8.3
%	Ever Had a Training Related Job (Yes)	22.2	47.8	33.3	66.7	25.0
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	171.50	287.00	283.33	285.00	190.00
$	Mean Hourly	4.67	6.98	7.08	7.12	4.20
	Extent of Skilluse in Job:					
%	Great Extent	55.5	62.3	33.3	100.0	0.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	88.9	87.5	66.6	100.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	44.4	62.5	33.3	100.0	0.0
%	Employed in Intended Occupation					
	2-Digit CCDO	11.1	68.8	66.7	100.0	0.0
	4-Digit CCDO	11.1	43.8	0.0	100.0	0.0
%	% Employed in Manitoba	88.9	75.0	100.0	0.0	100.0

COMMUNITY COLLEGE FOLLOW-UP
COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Industrial Technology				
		Carpentry Skills	Carpentry and Woodworking	Sub-Program Mining*	Mineral* Science Technology	
	Response Rate					
#	Sent Out	4	15	6	5	
#	Returned	1	8	2	2	
#	Non-Locate	-	-	-	-	
%	Response Rate	25.0	53.3	33.3	40.0	
	Labour Market Statistics					
#	Employed	1	7	2	2	
#	Unemployed	0	1	0	0	
#	Not in Labour Force	0	0	0	0	
%	Participation Rate	100.0	100.0	100.0	100.0	
%	Unemployment Rate	0.0	12.5	0.0	0.0	
%	Mean Time To Get First Job (Weeks)	5.0	4.2	2.0	2.0	
%	Ever Had a Training Related Job (Yes)	100.0	62.5	100.0	100.0	
	FOR EMPLOYED GRADUATES:					
	Wages					
$	Mean Weekly	***	316.86	430.00	430.00	
$	Mean Hourly	***	7.70	8.96	8.96	
	Extent of Skilluse in Job:					
%	Great Extent	100.0	85.7	50.0	50.0	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	85.7	100.0	100.0	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	0.0	100.0	100.0	100.0	
%	Employed in Intended Occupation					
	2-Digit CCDO	0.0	100.0	100.0	100.0	
	4-Digit CCDO	0.0	71.4	50.0	50.0	
%	% Employed in Manitoba	100.0	71.4	50.0	50.0	

* Mineral Science Technician - 1 survey sent out, no return.

*** Too few responses to report information.

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	Keewatin Community College Industrial Technology				
		Sub-Program Electrical	Electrical (Construction/ General)	Sub-Program Mechanical	Bombardier Maintenance	Heavy Equipment Serviceman
	Response Rate					
#	Sent Out	7	7	17	10	7
#	Returned	5	5	7	2	5
#	Non-Locate	-	-	-	-	-
%	Response Rate	71.4	71.4	41.2	20.0	71.4
	Labour Market Statistics					
#	Employed	5	5	7	2	5
#	Unemployed	0	0	0	0	0
#	Not in Labour Force	0	0	0	0	0
%	Participation Rate	100.0	100.0	100.0	100.0	100.0
%	Unemployment Rate	0.0	0.0	0.0	0.0	0.0
%	Mean Time To Get First Job (Weeks)	7.0	7.0	8.7	1.0	10.2
%	Ever Had a Training Related Job (Yes)	100.0	100.0	0.0	0.0	0.0
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	288.00	288.00	271.00	***	245.00
$	Mean Hourly	7.27	7.27	5.24	***	4.99
	Extent of Skilluse in Job:					
%	Great Extent	60.0	60.0	33.3	0.0	40.0
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	80.0	80.0	100.0	100.0	100.0
%	Satisfied					
%	Is Occupation Related to Training (Yes)	80.0	80.0	16.7	0.0	20.0
%	Employed in Intended Occupation					
	2-Digit CCDO	60.0	60.0	10.0	0.0	0.0
	4-Digit CCDO	60.0	60.0	0.0	0.0	0.0
%	% Employed in Manitoba	80.0	80.0	100.0	100.0	100.0

*** Too few responses to report information.

APPENDIX F

PROFILE CHARACTERISTICS

FOR

COLLEGE COMMUNAUTAIRE DE SAINT BONIFACE

BY COURSE

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

Profile Characteristic / College and Course		St. Boniface College Business Administration Studies				
		Sub-Program Secrétaire	Commis-Dactylo et Commis du Bureau	Secrétaire Bilingue	Sténodactylo	
	Response Rate					
#	Sent Out	32	16	9	7	
#	Returned	22	10	7	5	
#	Non-Locate	-	-	-	-	
%	Response Rate	68.8	62.5	77.8	71.4	
	Labour Market Statistics					
#	Employed	22	10	7	5	
#	Unemployed	0	0	0	0	
#	Not in Labour Force	0	0	0	0	
%	Participation Rate	100.0	100.0	100.0	100.0	
%	Unemployment Rate	0.0	0.0	0.0	0.0	
%	Mean Time To Get First Job (Weeks)	3.2	3.2	1.0	6.4	
%	Ever Had a Training Related Job (Yes)	100.0	100.0	100.0	100.0	
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	184.72	173.00	191.00	198.75	
$	Mean Hourly	5.03	4.79	4.98	5.59	
	Extent of Skilluse in Job:					
%	Great Extent	86.4	90.0	100.0	60.0	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	90.9	90.0	90.0	80.0	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	90.9	100.0	85.7	80.0	
%	Employed in Intended Occupation					
	2-Digit CCDO	100.0	100.0	100.0	100.0	
	4-Digit CCDO	22.7	0.0	28.6	80.0	
%	% Employed in Manitoba	90.9	100.0	100.0	60.0	

COMMUNITY COLLEGE FOLLOW-UP

COURSE PROFILE

	Profile Characteristic / College and Course	St. Boniface College Business Administration Studies				
		Sub-Program Aide Comptable	Aide Comptable	Sub-Program Gestion de l'entreprise	Gestion de l'entreprise	
	Response Rate					
#	Sent Out	6	6	4	4	
#	Returned	4	4	4	4	
#	Non-Locate	-	-	-	-	
%	Response Rate	66.7	66.7	100.0	100.0	
	Labour Market Statistics					
#	Employed	4	4	4	4	
#	Unemployed	0	0	0	0	
#	Not in Labour Force	0	0	0	0	
%	Participation Rate	100.0	100.0	100.0	100.0	
%	Unemployment Rate	0.0	0.0	0.0	0.0	
%	Mean Time To Get First Job (Weeks)	1.0	1.0	1.2	1.2	
%	Ever Had a Training Related Job (Yes)	75.0	75.0	75.0	75.0	
FOR EMPLOYED GRADUATES:						
	Wages					
$	Mean Weekly	190.00	190.00	247.75	247.75	
$	Mean Hourly	4.94	4.94	6.12	6.12	
	Extent of Skilluse in Job:					
%	Great Extent	100.0	100.0	100.0	100.0	
%	Some Extent					
	Job Satisfaction					
%	Very Satisfied	100.0	100.0	75.0	75.0	
%	Satisfied					
%	Is Occupation Related to Training (Yes)	100.0	100.0	100.0	100.0	
%	Employed in Intended Occupation					
	2-Digit CCDO	75.0	75.0	25.0	25.0	
	4-Digit CCDO	75.0	75.0	0.0	0.0	
%	% Employed in Manitoba	100.0	100.0	100.0	100.0	

APPENDIX G

COVERING LETTERS AND SURVEY

MANITOBA
DEPARTMENT OF
LABOUR AND MANPOWER
Research Branch
Telephone: 944-3412
409 Norquay Building
Winnipeg, Manitoba
R3C 0V8

June 11, 1980

Dear Community College Graduate:

The Research Branch of the Department of Labour and Manpower is again undertaking a follow-up survey of all community college students who completed their training between July 1, 1978 and June 30, 1979.

The purpose of this survey is to obtain information from graduates on the following areas: (1) labour market experiences, and (2) to what extent graduates are using skills obtained through training in their present jobs.

By taking a few minutes to complete the attached survey, you will be providing valuable information to the Department of Labour and Manpower and to the Manitoba Community Colleges for use in educational planning.

Your responses to the survey will be kept strictly confidential. Your answers will be combined with those of your fellow graduates to provide an overall view of community college education.

Once you have completed the survey, please return the questionnaire in the enclosed postage-paid, self-addressed envelope.

Your time and assistance would be greatly appreciated and you would be contributing to the success of this important study.

Thank you for your time and attention.

Yours truly,

Mr. J. E. Nykoluk
Director, Research Branch

MANITOBA
DEPARTMENT OF
LABOUR AND MANPOWER
Research Branch
Telephone: 944-3412
409 Norquay Building
Winnipeg, Manitoba
R3C 0V8

July 4, 1980

Dear Community College Graduate:

Approximately two weeks ago, you received a survey from the Research Branch, Department of Labour and Manpower. The purpose of this survey of 1979 community college graduates was to obtain information on your labour market experiences and your use of the skills obtained in your community college training.

As we have not yet received a completed questionnaire from you, we have enclosed another survey and a self-addressed, postage-paid envelope for your convenience.

The success of our research depends upon your prompt reply. We are looking forward to including your valuable responses in our study. Let us reassure you that your responses will be kept strictly confidential. Your answers will only be combined with those of your fellow graduates to provide an overall view of community college education in Manitoba.

Thank you very much for your time and attention.

Yours truly,

Mr. J. E. Nykoluk
Director, Research Branch

DEPARTMENT OF LABOUR AND MANPOWER
RESEARCH BRANCH

MANITOBA COMMUNITY COLLEGE STUDENT FOLLOW-UP SURVEY

ALL RESPONSES WILL BE KEPT STRICTLY CONFIDENTIAL. AT NO TIME WILL YOUR NAME BE REVEALED.

IF NAME OR ADDRESS ARE NOT CORRECT, MAKE THE NECESSARY CHANGES ON THIS LABEL

PLEASE DO NOT WRITE IN THIS COLUMN

10 11 12 13 14 15
16 17 18 19
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53
54 55
56 57 58 59

A. STUDENT INFORMATION (Check the appropriate circle or fill in the blank)

1. Sex ◯ Male ◯ Female

2. Date of Birth _____ Day _____ Month _____ Year

3. Did you graduate from the course printed on the label above? ◯ Yes ◯ No

   If "yes", did you receive a ◯ Diploma, or ◯ Certificate?

4. What was your primary reason for attending community college?

   _____

5. In the 12 month period **BEFORE** you took your community college course, approximately how many **WEEKS** were you engaged in the following activities?

Working	_____
Unemployed and looking for work	_____
In school or taking other full-time training	_____
Keeping house full-time	_____
Other _____ (specify)	_____
TOTAL SHOULD EQUAL	52 WEEKS

6. If you worked before you took your community college training, what was your occupation? (Use at least 2 words to describe your occupation; for example, "Restaurant Manager" instead of "Manager".)

   Occupation: _____

   Duties: _____

7. What was the highest grade or level of education that you received before enrolling in your community college courses?

   ◯ Grade 8 or less
   ◯ Grades 9 to 10
   ◯ Grade 11
   ◯ Grade 12
   ◯ Some Post-Secondary training (University or Community College)
   ◯ Community College Certificate or Diploma
   ◯ University Diploma or Degree
   ◯ Other _____ (Specify)

8. Have you particpated in an adult basic education (A.B.E.) Program?

   ◯ Yes ◯ No

   If "yes", what was the name of your A.B.E. course? _____ (Course Name)

   _____ (Course Location)

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B. YOUR ACTIVITIES IN THE PAST 12 MONTH PERIOD (July 1979 to July 1980)

1. In the PAST 12 MONTHS, how has your time been divided?

   Indicate the number of WEEKS you have spent:

Working	_____	60 61
Unemployed	_____	62 63
In school or taking other full-time training	_____	64 65
Keeping house full-time	_____	66 67
Other _____ (specify)	_____	68 69
TOTAL SHOULD EQUAL	52 WEEKS	

2. How many jobs have you had since leaving your training? (Include present job if applicable). _____ 70 71

3. How soon after leaving the course did you get your first job? _____ Weeks. 72 73

4. Since leaving the training course, have you ever been employed in a job for which you took training at the college? 74

   ◯ Yes ◯ No

5. Where were you living in the year prior to your community college training? 75 76 77 78 79

   _____ Town/Municipality; _____ Province 10 11

6. Where are you presently living? 12 13 14 15 16

   _____ Town/Municipality; _____ Province 17 18

7. What is your main reason for presently living in a different location than where you lived prior to training? 19 20

   _____

   _____

   _____

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C. YOUR PRESENT ACTIVITY

In the following section, please check the circle to indicate the main activity you are presently engaged in (i.e.: employed, unemployed, in school, etc.), and answer the questions directly opposite your response.

○ **EMPLOYED** ➡

1. What is your occupation? (Identify your occupation using at least 2 words. For example, "Restaurant Manager" instead of "Manager".)

   Occupation _____

   Duties _____

   Employer _____

   Type of Industry _____

   Town & Province _____

2. What are your average weekly earnings before deductions? (Include average overtime pay if applicable.) $ _____ per week

3. Average number of hours worked per week _____ per week

4. Is this occupation related to your community college training?

   ○ Yes ○ No If "No", what is the main reason that you are not employed in a training related occupation.

   - ○ Did not look for training related job.
   - ○ Looked, but could not find training related job.
   - ○ Other (specify) _____

5. How long have you been employed in your present job? _____ months

6. How satisfied are you with this job?

   ○ Very Satisfied ○ Satisfied ○ Dissatisfied ○ Very Dissatisfied

7. In your current job, to what extent are you using skills obtained in your community college training?

   - ○ To a great extent
   - ○ To some extent
   - ○ Not very much
   - ○ Not at all.

○ **UNEMPLOYED AND LOOKING FOR WORK** ➡

What do you think is the main reason you do not have a job right now?

_____

_____

○ **IN SCHOOL OR TAKING FURTHER TRAINING** ➡

1. In what type of institution (university, community college, work activity project, etc.), are you currently enrolled?

   Institution _____ Course _____

2. To what extent was your community college training related to your current training program?

   ○ Directly Related ○ Somewhat Related ○ Not At All Related

○ **OTHER** ➡

If you are not working, not looking for work, and not taking full-time training, what are you doing?

○ Keeping House Full-Time ○ Other (specify) _____

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CONTINUING EDUCATION PLANS

1. (a) Are you presently enrolled in the Apprenticeship training program?

○ Yes ○ No → Do you plan to enroll in the near future? ○ Yes ○ No (go to Question 2)

60 ☐

61 ☐

(b) If "yes", specify type of apprenticeship training?

62 63 64 65 ☐☐☐☐

_____

_____

(c) If you are planning to take apprenticeship training, are you planning to train with (check one)

66 ☐

- ○ Present employer
- ○ Different employer
- ○ Other _____ (specify)
- ○ Not sure

(d) If you are planning to enroll in apprenticeship training, when are you most likely to start?

67 ☐

- ○ Next year
- ○ Within two years
- ○ Within three years
- ○ None of the above

2. Are you enrolled, or do you plan to enroll in any credit or non-credit course in a post-secondary institution?

○ Yes ○ No ○ Undecided

3. If "yes", specify course, institution, and location.

Course _____

Institution _____

Location _____

68 ☐

69 70 71 72 ☐☐☐☐

4. When are you most likely to start this educational training program?

73 74 ☐☐

75 ☐

- ○ Have already started
- ○ Next year
- ○ Within two years
- ○ Within three years
- ○ None of the above

PLEASE RETURN THIS FORM IN THE POSTAGE PAID ENVELOPE ENCLOSED.

THANK YOU FOR YOUR HELP!

APPENDIX H
DEFINITIONS OF TERMS

DEFINITIONS

CANADA EMPLOYMENT SPONSORED STUDENTS - Those individuals who were referred into training by Canada Employment Centres under the Canada-Manitoba Adult Occupational Training Act Agreement. These individuals are referred into training courses of one year (or less) in duration.

CERTIFICATE COURSES - Certificate courses requiring Grade 10 to 12 and are awarded for the successful completion of courses of one year or less in duration.

DIPLOMA COURSES - Post-secondary, non-university courses of two years in duration requiring, as a course prerequisite, a Manitoba Grade XII (or acceptable equivalent). Diplomas are awarded for successful completion of two year courses.

EMPLOYED - The employed includes all persons who at the time of the survey, reported themselves to be employed, self-employed or working for a relative (for example, on the family farm, or fishing).

EMPLOYMENT/POPULATION RATE - The employment rate represents the number of employed persons as a percentage of the total population (working age).

LABOUR FORCE - The labour force is composed of that portion of the population 15 years of age and over who, at the time of the survey, were employed or unemployed.

NOT IN THE LABOUR FORCE - That portion of the population 15 years of age and over who, at the time of the survey, were neither employed nor unemployed.

PARTICIPATION RATE - Tha participation rate represents the labour force as a percentage of the population 15 years and over.

PROVINCIAL ENTRY STUDENTS - Those individual fee-payers who are not referred into training by Canada Employment Centres. These individuals may participate in training courses of both two years in duration, one year (or less) in duration or short course.

SHORT COURSES - Includes refresher/up-grading courses, equipment operating courses and medical technology courses which have a term of hospital based training after completion of college training.

UNEMPLOYED - The unemployed includes those persons who, at the time of the survey, reported themselves to be unemployed and looking for work.

UNEMPLOYMENT RATE - The unemployment rate represents the number of unemployed persons as a percentage of those survey respondents indicating themselves as part of the labour force.

GEOCODE REGIONS - The geocode regions, are the official regions for data collection within the Province of Manitoba. They are created by combining the census divisions in which students indicated they lived before and after training and also where they were employed.

MAR 0 5 1982

ERIC Clearinghouse for Junior Colleges
96 Powell Library Building
University of California
Los Angeles, California 90024